Research Topics in Human Resource Management

- Do HR departments really have the capacity to drive organizational change?
- What HR theories are most effective within the XYZ industry?
- The issues with outsourcing HR overseas
- How do HR departments work with other departments in the organization?
- Employee negotiating strength and HR management
- How can training and development proof a company against future problems?
- The impact on training and development on an organizations profitability?
- Is there such a thing as too much training?
- How to balance day to day work requirements and employee development?
- Budgetary considerations within HR planning
- Remote interviewing techniques
- The effectiveness of remote interviews and employee retention
- The importance of soft and hard skills when making recruitment decisions
- The role of software in screening job applicants
- Is training management in recruitment technique effective?
- Can software prevent you from finding the most appropriate candidate?
- How to improve poor employee selection through recruitment
- Improving the pace and effectiveness of change management through HR
- Responding to recent trends in HR management

- How strong does a HR department need to be?
- In what ways can HR create tangible value for a company?
- Just how well can employee performance be managed within an organization?
- How to prevent bias within the recruitment process
- Should you take positive steps to maintain diversity within the workplace?
- Is fairness important when setting wages and other rewards?
- Can a business achieve as much with a shorter working week?
- Wage capping and performance management.
- Are we creating too much bureaucracy within our HR function?
- Removing waste from the HR function
- Do higher wages really make for a more effective and motivated work force?

If you want to find more ideas, click here!